
WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998

NOTICE TO ALL COVERED PERSONS

The following information is provided regarding **mastectomies and subsequent breast reconstruction** in accordance with the Omnibus Appropriations Bill, which was signed into law on October 21, 1998.

Effective on the first day of the plan year beginning on or after October 21, 1998, coverage under your group health plan is provided for mastectomies that are medically necessary due to diseased tissue. Coverage is also provided for the following additional benefits:

- ❖ Reconstructive surgery of the breast on which the mastectomy has been performed;
- ❖ Reconstructive surgery of the other breast to produce a symmetrical appearance; and
- ❖ Prostheses and coverage for physical complications resulting from all stages of the mastectomy, including lymphedemas.

Please note that such coverage is subject to all other provisions of your group health plan, including any deductibles and/or coinsurance provisions under the plan.

Your group health plan may currently provide coverage for all or a portion of the above conditions or services. Please review your Summary Plan Description carefully.

Should you have any questions regarding your Plan, please contact your administrator at the telephone number listed on your identification card.